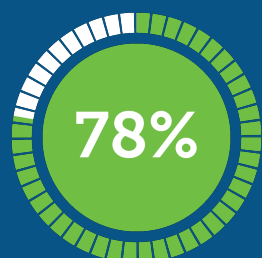


# Littler COVID-19 Return to Work Survey Report

The survey of more than 1,000 in-house counsel, HR professionals and C-suite executives provides insight into their key concerns and strategies in reopening workplaces. Here are the highlights.

## 1 TIMING TO REOPEN AND SAFETY CONCERNS



Plan to reopen workplaces within three months

### Top steps taken to maintain employees' safety



Increased cleaning



Limiting contact in common areas



Using face coverings or other protective gear



Modifying workspaces to maintain safe distances

## 2 REMOTE WORK ACCOMMODATIONS



Are considering *requiring* more employees to work remotely to reduce physical office costs

### Most employers are amenable to accommodating work from home requests



Will be flexible in granting valid requests until the pandemic subsides



Plan to change remote work policies to increasingly allow employees to work remotely

## 3 LIABILITY CONCERNS



Of in-house counsel are concerned about potential lawsuits upon reopening

### Top three areas where an uptick in employment-related lawsuits is expected



Leaves of absence entitlements



Unsafe working conditions



Workers' compensation